



C•E•P DEMOLITIONS LTD
COMPETENT - EXPERIENCED - PROFESSIONAL

Environmental Policy

July 2015

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1. INTRODUCTION

CEP Demolitions Ltd (the Company) was founded in 1983 and is aimed at satisfying the requirements for demolition, emergency demolition, asbestos removal, façade retention, excavation, site clearance and recycling.

The Company recognise the need to provide the client a service that conforms to all aspects of excellent workmanship standards, safety standards, environmental performance and contractually specified requirements.

The Company values its clients and is committed to providing an exceptional service, which complies with their stated policies, requirements and principals. CEP Demolitions Ltd has an excellent and demonstrable reputation for producing high quality work and for managing projects safely with minimal disturbance to others. This has attracted complimentary testimonials from a wide range of clients.

Customer satisfaction can be measured through timely project completion and again we have an excellent and demonstrable record for completing projects within agreed timescales, and in many cases ahead of time where acceleration has been required.

2. ENVIRONMENTAL PROTECTION

CEP Demolitions Ltd recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice specifically relating to the provision of asbestos removal and demolition services, but incorporating our overall business activities.

3. OBJECTIVES

Our main objective is to operate with, and to maintain good relations with all regulatory bodies, and to carry out all measures reasonably practicable to facilitate the ability to continually improve environmental performance. We will: -

1. Consider environmental implications in making strategic decision, and raise awareness of environmental issues with both staff and customers as integral elements of its business activity
2. Assess and regularly re-assess the environmental effects of our equipment, plant and operations
3. Adhere to all relevant regulations concerning waste and environmental well-being



4. Ensure that all supplier and sub-contracted operations are in line with this policy, and that they are aware of their respective responsibilities in the environment
5. Train all employees in environmental issues and raise awareness and actively promote the establishment of a clean and healthy environment
6. Minimise the production of waste and material wastage, which results in reductions in waste to landfill and seek to recycle as much as possible. All waste will be disposed of under controlled conditions when re-cycling and/or the use of the materials is not an available option
7. Help to create a clean and healthy environment in the reduction of pollution caused by transport, and conserve resources and increase our efficiency in our use of energy, water and other assets
8. Reduce and/or limit the production of pollutants to water, land and air.
9. Control noise emissions from operations
10. Minimise risk to the general public and employees from the Company operation and activities

4. ENVIRONMENTAL IMPLEMENTATION PROCEDURES

This policy is supported by CEP Environmental Implementation Procedures. These procedures are used at the preparation stage of each project to prevent significant impacts on the environment, determine emergency response procedures and to devise a site waste management plan.

5. CERTIFICATION – BS EN ISO 14001:2004

CEP Demolitions Ltd is ISO 14001:2004 accredited. This accreditation comes with an increase in environmental awareness and training. Again like the ISO 0991:2008 accreditation the Company carries out monthly audits of this quality management system in order to improve policies, procedures and practices in line with relevant legislation and good practice.

6. MANAGEMENT RESPONSIBILITY

The management of CEP Demolitions Ltd continually endeavours to provide and maintain an exceptional environmental protection service to its clients.



Ensuring that environmental management is continually reviewed the Management Team meet on a quarterly basis to discuss: -

- An overview of the environmental management systems
- Environmental audit review and improvements made
- Non-conformance reports (if applicable)
- Suppliers
- Training

A minute of the meeting is produced.

John Harkess, Contracts Director has the additional roles of Environmental Manager and Internal Environmental Auditor.

7. STAFF RESPONSIBILITY

It is imperative that all employees have clear and unambiguous roles and responsibilities and are well trained, which ensure that the day-to-day operation of the Company is carried out in an efficient manner.

Environmental management training is provided during the induction process and refresher training is provided by the Company's Safety Consultant on an annual basis.

A copy of the Environmental Management Policy is displayed in the office reception area.

Copies of the minutes of Management Reviews, or extracts, are provided to individual members of staff in accordance with their role and responsibilities as a means of communicating the effectiveness of the Environmental Management System.

8. SUB CONTRACTORS RESPONSIBILITY

All sub-contractors appointed to work on our behalf are required to work in accordance with the principles outlined in this policy. CEP Demolitions Ltd ensures all sub-contractors complete an application to join our list of approved contractors which specifically asks for a copy of the company's own Environmental Policy to ensure it complies with our expectations. During the preparation stage of a project sub-contractors are required to complete their own environmental assessment for our projects which is incorporated into the project file.



9. AUDITS

The Company performance is monitored with respect to continual improvement of the Environmental Management System by monthly internal audits and any corrective actions implemented on a timely basis to ensure the continued effectiveness of the system. This is carried out by Louise Percy, Consultant, Positive About Business Ltd.

In addition an annual external audit is completed by a representative from Certified Quality Systems.

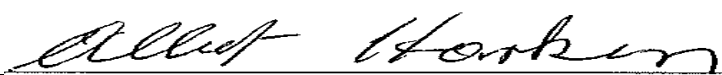
10. CONTINUAL IMPROVEMENT

Our success in managing environmental matters will be measurable and we will look to establish performance standards against which we can monitor our progress to identify future actions to go into our improvement programme.

11. POLICY REVIEW

This policy will be reviewed on an annual basis or earlier should an improvement be identified during a monthly audit. Policy reviews will be approved by the Management Team.

This policy statement has been approved and authorised by:

Name:	Albert Harkess
Position:	Managing Director
Signature:	
Date Approved:	July 2015
Policy Review Date:	July 2016